

APPOINTMENTS & REMUNERATION COMMITTEE

10 FEBRUARY 2026

Present:

Councillors Bullivant, Keeling (Chair), Clarence and Parrott

Officers in Attendance:

Phil Shears, Managing Director

Trish Corns, Principal Democratic Services Officer

5. MINUTES

The Minutes of the meeting held on 6 January 2026 were confirmed as a correct record and signed by the Chair.

6. DECLARATIONS OF INTEREST

None.

7. PAY POLICY STATEMENT 2026/27

Consideration was given to the agenda report detailing an updated Pay Policy Statement. The Council is required to have an annually updated Pay Policy Statement in place under provisions in the Localism Act 2011. The updates related to the inclusion of the most current salary figures and ranges (based on 2025/26 salary data).

In response to questions the Managing Director advised that there were 4 members of the Senior Leadership Team and 12 Heads of Service.

It was proposed by Councillor Bulivant, seconded by Councillor Clarence and unanimously,

RECOMMENDED to Council:

The updated Pay Policy Statement 2026/2027 is adopted.

CLLR R KEELING
Chair